

Support Development Associates

An Overview of our **Training and Consultation Services**

SDA provides onsite and web-based training and consultation services around such topics and organizational needs as: Person Centered Thinking and Practices; the Development and Enhancement of Person Centered Organizations; Developing Internal and Local Capacity; Systems and Organizational Assessment; Transitions from Large Facilities and Leadership Team Development.

Although some training topics are standard in nature, it is of the utmost importance to us to provide training and consultation in an individualized manner to meet each customer's unique needs. Prior to all training and consultation an SDA partner or Associate will meet with the customer to identify specific needs and desired outcomes. If appropriate, a proposal for meeting those needs and outcomes will be presented to the customer; with the intent that specific details can then be ironed out.

Some of the specialized consultation that SDA has provided includes:

- Assessment of existing behavioral supports and risk management as part of an organization's
 efforts to move to a system of positive behavior supports and person centered supports;
- An assessment of and supports for, a multi-county services system to align their system's practices and move the entire system along a person centered continuum
- Assessment of individuals being placed in institutional placements due to behaviour risks and the steps needed to develop safe and successful community supports
- Assessment and development of support sand training for systems and organizations serving individuals who are aging and/or elderly
- On-going development of training and support for several state systems and individual
 organization around helping individuals with challenging behavior or medically complex needs
 prepare to live in the community

For more information or to schedule training or consultation, contact:

info@sdaus.com Support Development Associates, LLC 3245 Harness Creek Road, Annapolis MD 21403 410.626.2707